

**COMMISSION FOR ACCESS, DIVERSITY,
EQUITY & INCLUSION (CADEI)
MINUTES**



MEDFORD
OREGON

cityofmedford.org

July 19, 2022

5:00 P.M. – 6:00 P.M.

Virtual via Microsoft Teams and held at City Hall, Innovation Center, room 136.

The regular meeting of the Commission for Access, Diversity, Equity and Inclusion (CADEI) was called to order at 5:04 p.m. via Microsoft Teams webinar on the date above with the following members and staff present:

10. Roll Call

Present: Marta Tarantsey, Commission Chair, Rose Velasquez, Vice Chair and Commissioners Vance Beach, Richard Beall, Debra Lee and Hima Patel.

Also present: Bonnie Barasch, HR Director, Alicia Wilson, Senior Assistant City Attorney, Angela Durant, Principal Planner, and Valerie Goodwin, Human Resources Specialist.

Absent: None

20. Approval of Minutes from May 17 and July 6, 2022

Commission Chair Tarantsey presented the May 17th and July 6th minutes, and hearing no corrections or opposing comments; adopted the minutes as submitted. 5:06 p.m.

30. Public Comments

None

40. Continued Commission Business

40.1 Alba Room Public Art Project Exploration Follow-up

No immediate update to report.

50. New Commission Business

50.1 Access, Diversity, Equity and Inclusion Assessment Discussion

Angela Durant presented Commission the Kaleidoscope Assessment on Access, Diversity, Equity and Inclusion report findings. Durant explained City's desire to collect feedback from CADEI to present to Council who will then decide which recommendations are of highest priority. Durant presented a timeline of establishing goals to develop and implement a strategic plan and proposed the next step to collect CADEI's feedback and desired direction.

60. Commissioner Reports

60.1 Round Table

Chair Tarantsey expressed desire to see the City have an internal position for an ADEI Manager and if resources aren't available suggested possible option to share the position with another City.

Commissioner Velasquez discussed option for Leadership training to encourage community engagement to help educate the community about the civic process; desired result is to build trust and create positive relationships.

60.2 Chair Update

- Chair Tarantsey asked Commissioners to email their top three (3) Kaleidoscope project recommendations to Angela Durant and Valerie Goodwin.

70. Staff Reports

70.1 City Update

- Commission vacancy: Bonnie Barasch informed Commission about two (2) applications submitted late from prior recruitment and asked if Commission had interest in reviewing. It was agreed that Commission would review these applications. City to email Commissioners applications.

80. City Proclamations

- No City Proclamations to report

90. Adjournment

The meeting was adjourned at 6:20 p.m.

Next scheduled meeting: August 16, 2022.

City Proclamations

<https://www.medfordoregon.gov/Government/Proclamations-2021>